

Outside the Box



Aspiritech

**2024-2025
Annual Report**

MISSION

Meaningful employment and social opportunities for autistic adults.



VISION

Working together for a world that embraces neurodiversity by valuing talents, supporting challenges and welcoming differences.

A Letter from the CEO

Dear Aspiritech Community,

“Put on your sunglasses — the future is bright.”

My dad has said that to me for years, since I was a little girl.

He always sees the best in me, often more than I am capable of seeing, and knowing he believes in me fueled me in all of my endeavors. First as a student, then as a professional and certainly as a mother.

Something incredible happens when you see someone’s potential.

And that is the power of Aspiritech, where every day we see the value autistic humans — and in truth, all humans — bring to the workplace.

It seeds self-confidence, innovation and transformation.

It makes anything possible. Things we never even dreamed of.



Myriad Accomplishments


Forbes named Aspiritech to their inaugural Accessibility 100 list, honoring organizations actively shaping accessible and inclusive workplace culture.

Our Cybersecurity Program was approved as a Registered Apprenticeship Program by the Department of Labor, opening up doors for the future, fueled by support from the Mitsubishi Electric America Foundation, Julian Grace Foundation, Helping Adults with Autism Perform and Excel (HAAPE) and the Alvin H. Baum Family Fund.

Leading-edge experts in the field such as Bace Cybersecurity Institute and Colt Cybersecurity Consultants opened their hearts and minds to help us fulfill our mission.

Our partnership with HAAPE has become more than a partnership — it's a movement. Together, we're building Autism Workforce Ecosystems, connecting employers and jobseekers throughout the area and creating a model for collaboration.

Deep relationships in North Carolina, Utah, Colorado, Connecticut, New York, Ohio and even Argentina are allowing us to expand our Academy, our services and our mission.



My Deepest Gratitude

To our team members: You are the heart of everything we do. Your courage in bringing your authentic selves to work, your willingness to mentor new colleagues and your patience as we've grown and changed — you teach me every single day.

To our clients: Thank you for seeing past stereotypes and embracing the value our team brings. Your partnership proves that businesses can do well by doing good.

To our funders and supporters: Your belief in our mission enables everything we accomplish. From HAAPE's visionary support to Julian Grace's transformational grants, from MEAF's steady partnership to every individual donor who believes in our work — you make dreams reality.

To our broader community: Thank you for championing neurodiversity, for sharing our story and for believing that everyone deserves meaningful work.





The Future Is Bright

As I look toward the year ahead, I'm filled with hope. Not the naive hope that ignores challenges, but the determined hope that believes in the power of community and the possibility of change.

Our mission has never been more important. In a world that often seems designed to exclude, we're creating spaces of belonging. In a culture that values conformity, we're celebrating difference. In an economy that overlooks talent, we're proving that everyone has something valuable to contribute.

The past year has been extraordinary, but I believe our best days are still ahead. Together, we're not just changing individual lives — we're changing what's possible.

Thank you for being part of this incredible journey. Thank you for believing in our mission. Thank you for helping us build a world where everyone can thrive.

Warmly and with immense gratitude and excitement for what's to come,

Tara May ❤️
Aspiritech CEO



A Letter from the Board Chair

Dear Aspiritech Community,

As I close out my third year as board chair, I am thrilled to present our annual report. It is an honor to see this organization continue to grow & evolve.

This year was especially one of transformation. We grew the Aspiritech Academy to dozens of participants. We kicked off building our cybersecurity curriculum and service line. We were named one of the Top 100 Accessibility Companies in the world by Forbes.

All of this was made possible by and for our autistic employees, which represent more than 90% of the Aspiritech team. Their dedication, hard work and unique perspectives make Aspiritech the extraordinary organization it is.

We do this through the unwavering support of generous donors, foundations and partners. It is your belief in our mission and work that fuels Aspiritech. For that, we are eternally grateful. You should be proud of the work Aspiritech is doing, because your support is crucial to making it happen.



I would also like to extend my deepest gratitude to our outstanding Board of Directors. Each board member brings a unique perspective & skillset.

This allows our board to deliver resources and assistance to our leadership team and help Aspiritech fulfill its mission.

I have been honored to work with this incredible and dedicated board of volunteers.

The Aspiritech community is wonderful to be a part of, and your continued support helps make it possible. We are confident that we can continue to serve the autistic community and fulfill Aspiritech's mission with friends & supporters like you.

Thank you for being an integral part of what we do. Together, we will continue to break down barriers and unlock the incredible potential of autistic individuals and show the world the power of inclusive workplaces.

With gratitude,

Michael Duff

Aspiritech Board Chair





Growth & Partnerships


Dear Aspiritech Community,

2024 and 2025 were years of extraordinary growth for Aspiritech.

Our organization came together across teams and departments to realize goals that position Aspiritech for long term success, including adding more than \$2 million in tech services revenue for clients and doubling the number of projects on which our analysts are working.

This growth is a reflection both of the strong foundation we've built from a strategic perspective and our talented team that makes our mission possible, because this growth isn't just numbers on a page. This growth represents expanded opportunities for autistic people to thrive.

Every new client, every additional project, every donation and every dollar of revenue we earn strengthens our ability to create meaningful employment opportunities and foster inclusive workplaces.





Over the past two years, we also strengthened our approach to advocacy, as we brought the voices of our team members to Capitol Hill through our partnership with the CEO Commission on Disability Employment and worked to carve out new opportunities in the state of Illinois for employment social enterprises like Aspiritech through IL RESET.

Advocacy is central to our mission. Aspiritech is committed to showing the world what autistic people are capable of, and what can happen when a workplace is built for every type of thinker to thrive.

As we look to 2026, I'm energized by the momentum we've created. Through our team, our leadership, our donors, our clients and our partners, we're positioned to deepen our impact and build a future where every autistic person has the opportunity to contribute their talents and thrive.

Thank you so, so much for your support and for being part of this journey with us.

Warmly,

Kayley Bogdan

Chief Growth Officer



Client Services

At Aspiritech, our services reflect our commitment to excellence, neurodiversity and client satisfaction. Each service we offer showcases the capabilities of our neurodivergent workforce and delivers measurable value to our partners.

Together, we're proving that inclusion drives innovation. Our teams often complement and work alongside the tech teams at companies large and small across the United States.

As one client put it:

"Aspiritech has been like rocket fuel for our team!"

— Dan Thorpe, Relate Consulting

Our service offerings are constantly growing and evolving. From our foundation in Quality Assurance to our most recent addition of creative digital services, our team proves the value autistic people can bring to the workplace when given the opportunity.





Software Quality Assurance (QA)

We provide rigorous software & hardware QA testing, including functional, regression and usability testing. Our attention to detail ensures products are released with confidence and reliability.


Accessibility

We help organizations make their digital content inclusive by testing websites and applications for accessibility compliance with WCAG standards and user experience best practices. In 2024, we expanded services to include live user testing by neurodivergent testers.

Aspiritech was recently named to Forbes' inaugural Accessibility 100 List, which recognizes the most impactful organizations driving innovation and inclusion in accessibility.

Data Services

From data entry and cleansing to analysis and validation, our data services support businesses in maintaining accurate and usable information for critical decision-making.





Audio & Hardware Testing

Our team evaluates multimedia content for clarity, synchronization and performance across platforms, ensuring a seamless experience for end users.

Web Design & Development (New in 2024)

Our new user-focused web design and development team creates clean, accessible and responsive websites tailored to client goals and user needs.

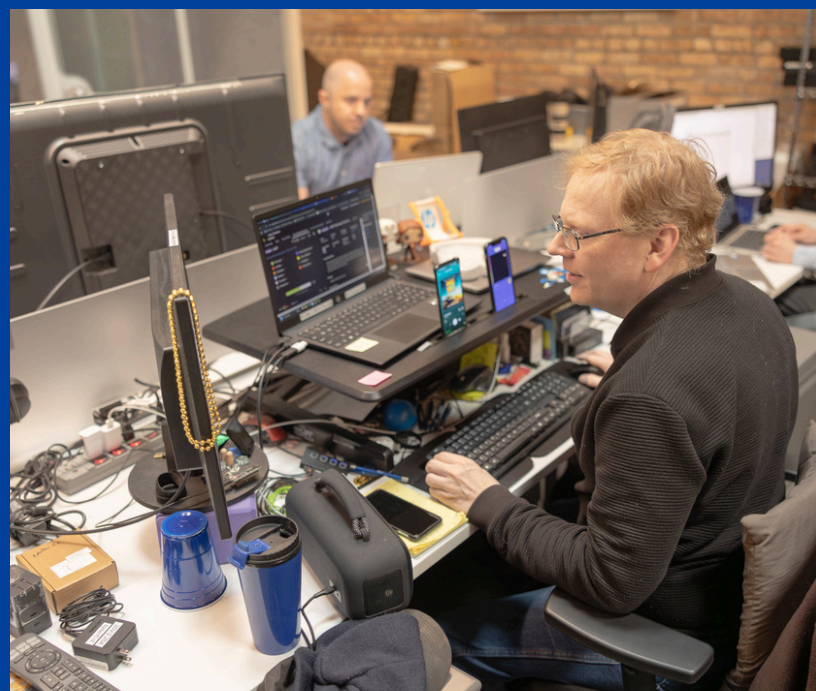
Check out their work at neurowrx.org and amperatech.ai.

Creative Services (New in 2024)

We now offer creative content solutions including design, branding, digital marketing, social media strategy, content creation, SEO strategy and research services — all created by neurodivergent talent with a unique eye for detail and visual storytelling.

In 2024, Aspiritech partnered with NeuroXplorers — a divergent design lab founded in Lima, Peru — to redefine creativity and inclusion, unlocking the untapped potential of neurodivergent minds to inspire transformative business practices through digital storytelling, animation and inclusive design.





From Support to Inclusion & Outreach

In 2024, what we've always known as "Support" at Aspiritech began its shift to a more holistic and employee-driven structure.

Now the Inclusion and Outreach department, we zeroed in to focus on the health, well-being and psychological safety of our team members, whose lived experience and feedback shape our methodology.

Of course, we continued the practice of regular meetings with any and every interested employee, virtual and in-person, which demonstrably & favorably impacts their work experience and level of security and happiness.

We added to our existing Employee Resource Groups (ERGs), open to marginalized communities and allies, and added neurodivergent facilitators to the team.





We increased Current Events meetings to help process discouraging local & world events. We forged partnerships with like-minded organizations to help combat the spread of misinformation & to promote positivity & hope at a time when many in our community feel targeted.

We brought through dozens of tour groups — students, community members, advocates and activists — to share stories and demonstrate a truly neuroinclusive office space in action.

And, as always, neurodivergent brains drove our team, our ethos, our process and our outcomes to ensure the most equitable and inclusive environment possible.



Aspiritech Academy

Thanks to the generous support of the Mitsubishi Electric America Foundation, HAAPE (Helping Adults with Autism Perform and Excel) and the Harry and Jeanette Weinberg Foundation, we've been able to transform lives through Aspiritech Academy.

In 2024, we proudly hosted three Academy sessions. We graduated 26 neurodivergent students ranging from coast to coast, achieving a success rate of 96%.

A new and exciting development the year was our partnership for an annual Summer session with North Carolina State University!

Aspiritech ran three training programs for 25 people in 2025. We worked toward new partnerships in different states, expanding training operations throughout the country.

We partnered with Specialisterne USA Academy in 2025, leading weekly workshops as part of its IT Support Technician Certification for autistic job seekers. Our team co-taught two cohorts, training a total of 26 learners.




Additionally, Aspiritech Academy developed its Cybersecurity Program, with 21 learners completing its first cohort. We also launched a Registered Cybersecurity Apprenticeship Program for Illinois residents, which culminates in paid, hands-on apprenticeships at Aspiritech or a partner organization.

Aspiritech Academy goes far beyond technical instruction. While participants gain essential knowledge in Quality Assurance, they also work directly with seasoned team members and industry experts.

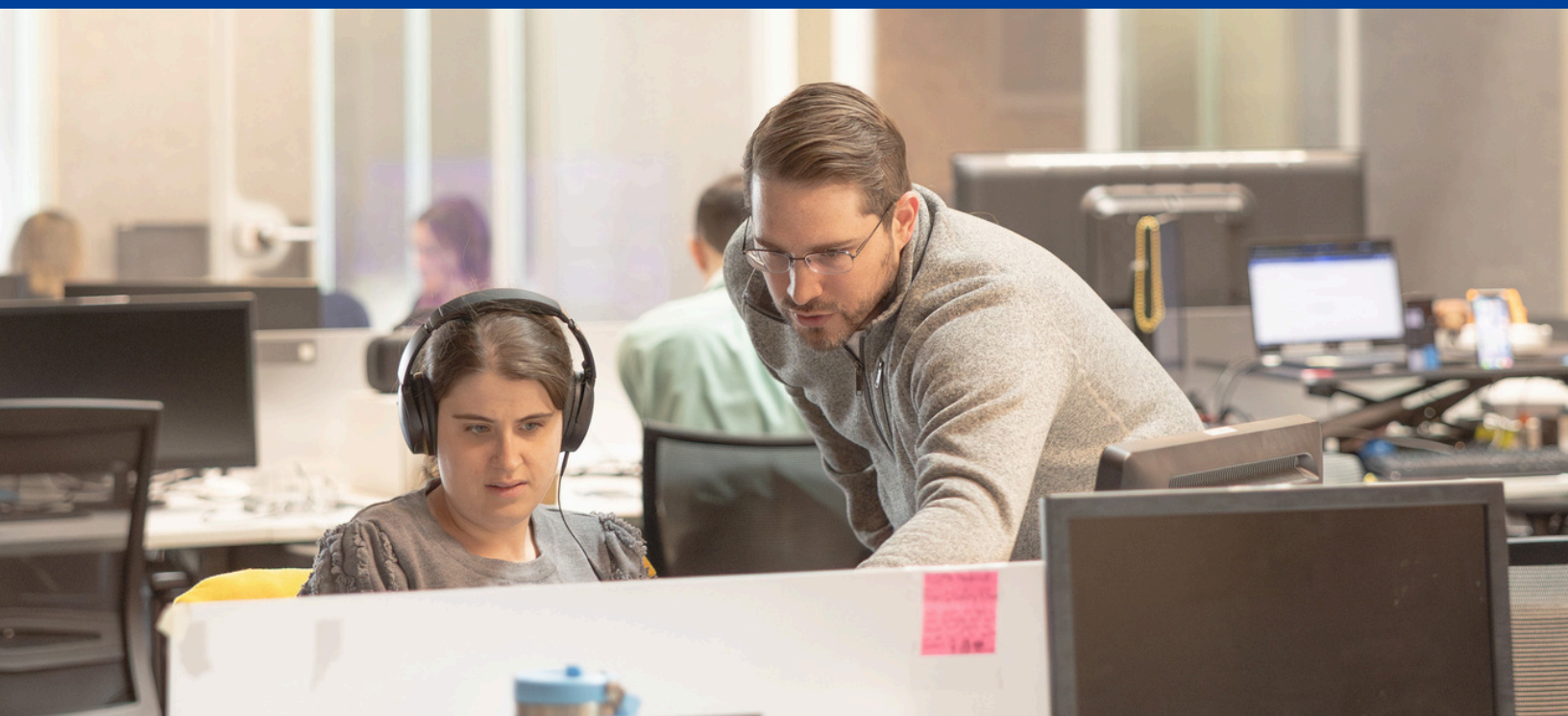
Our program weaves in vital soft skills training and offers access to the full spectrum of Aspiritech's community resources — including virtual and in-person events, Employee Resource Groups and personalized support services. Participants are fully immersed in Aspiritech's culture.

In small cohorts of 8-10 students, our dedicated Academy team — led by Brian Sundh — guides each participant through a proven training sequence designed to build confidence, teach workplace fundamentals and develop real-world skills.



Today, we are proud to offer three Academy programs each year and through our partnership with HAAPE, we're expanding opportunities to reach even more talented students in the years ahead.

If you or someone you know would like to join an upcoming Aspiritech Academy cohort, we invite you to email our team at academy@aspiritech.org.



NeuroGrowth

Educating Leaders to Build Neuro-Inclusive Workplaces

Aspiritech's mission has always been to empower our neurodiverse team to fulfill their potential through meaningful employment. A by-product of working to fulfill this mission is educating and helping other organizations on how to better understand and support their own neurodiverse teams. Aspiritech has been a service-based company for a long time, so we are excited to introduce our 1st scalable product:

NeuroGrowth.

NeuroGrowth is designed to close a well-documented gap: Companies are eager to hire, but often far less educated on how to best serve their neurodivergent employees. The stakes are high. Only 32% of autistic adults in the U.S. hold any form of paid employment and just 16% are in full-time roles. Nearly 70% remain unemployed, despite being capable and motivated to work.

These statistics don't reflect individual ability — they reflect workplace systems that are unprepared to support neurodiverse talent. NeuroGrowth works to change that.

Who NeuroGrowth Is For

NeuroGrowth isn't designed to train autistic employees. Autistic and other neurodivergent adults don't need fixing. The real challenge lies with organizations that don't know how to accommodate or include them.

Our initial modules are built for HR departments, recruiters and managers – those who shape the employee experience. The goal is to give decision-makers the tools & knowledge to:

- Reduce barriers in hiring and onboarding
- Create inclusive policies and accommodations
- Improve retention and team culture
- Build workplaces where neurodivergent employees can thrive

Neurodiversity 101

Course overview: Learn the basics of neurodiversity and why neurodivergent people are a valuable asset to your organization.

Certification included: Recruitment and onboarding team members, your organization's policy on neurodiversity, and the role of HR in creating an inclusive workplace.

What's included?

- 8 Chapters
- 1 Certification
- 204 Videos
- 0 PDFs

Better Leaders
Understanding the basics of your team members and your organization's mission, vision, and strategy.

Better Workplace
You'll learn how to improve your office environment and how to support the needs of your people.

Existing Content

Building An Inclusive Workplace

Course overview: This course educates managers and employees on creating an inclusive workplace for all members of your team.

What's included?

- 8 Chapters
- 1 Certification
- 2 PDFs
- 1 Invoice
- 1 Quiz

Real-World Examples
You'll learn how to apply real-world examples and case studies to your organization's unique needs and challenges.

Workplace Supports

Course overview: This course provides a comprehensive overview of workplace supports and accommodations for neurodivergent employees.

What's included?

- 8 Chapters
- 1 Certification
- 204 Videos
- 0 PDFs

Examples of Workplace Supports

- 1 Support
- 1 Accommodation Request
- 1 Job Posting
- 1 Interview
- 1 Onboarding
- 1 Training

The Candidate Experience

Course overview: This course provides a comprehensive overview of the candidate experience and how to improve it for neurodivergent candidates.

What's included?

- 8 Chapters
- 1 Certification
- 204 Videos
- 0 PDFs

Neurodiversity Hiring

- 1 Introduction
- 1 Hiring Process
- 1 Interview
- 1 Onboarding

The Candidate Experience

- 1 Introduction
- 1 Hiring Process
- 1 Interview
- 1 Onboarding

The ROI of Kindness

Course overview: This course explores the benefits of kindness in the workplace and how it can improve employee engagement and productivity.

What's included?

- 8 Chapters
- 1 Certification
- 204 Videos
- 0 PDFs

The ROI of Kindness

- 1 Introduction
- 1 Hiring Process
- 1 Interview
- 1 Onboarding

Managing Neurodivergent Teams

Course overview: This course provides a comprehensive overview of how to manage neurodivergent team members effectively.

What's included?

- 8 Chapters
- 1 Certification
- 204 Videos
- 0 PDFs

Introduction

- 1 Introduction
- 1 Hiring Process
- 1 Interview
- 1 Onboarding

Lead with Kindness

- 1 Introduction
- 1 Hiring Process
- 1 Interview
- 1 Onboarding

Key Takeaways from HR Self-Administration




What's Inside NeuroGrowth?

The learning modules follow the employee lifecycle of a neurodivergent (ND) employee, highlighting opportunities for inclusion at every stage. Each module is designed to be:

- **Comprehensive:** Covering the psychology of ND experiences and the HR processes that most affect them
- **Accessible:** Visually engaging, scenario-driven and neuro-inclusive in design
- **Resource-rich:** Packed with guides, checklists and practical language HR professionals use daily

Sample topics include:

- Interviewing and onboarding ND employees
 - Creating effective workplace accommodations
 - Understanding sensory needs and communication differences
 - Building inclusive teams and resolving conflicts
 - Retention strategies for long-term support
- 



Meet Glinda, Our AI Helper


Glinda will:

- Answer common HR questions about neurodiversity
- Provide quick references to accommodations and best practices
- Offer scenario-based roleplays to prepare managers for real-world situations
- Help learners navigate the training modules at their own pace

Together, NeuroGrowth and Glinda create a training experience that is practical & engaging.

Looking Ahead

Our initial target audience is HR departments, but the long-term vision is broader: to build a workplace culture where neurodivergent employees are not only understood, but empowered. If even a fraction of companies using NeuroGrowth improve their practices, the result could be thousands of autistic adults moving into meaningful, lasting employment.



Stepping Up & Out


Dear Aspiritech Community,

2024 was a big year for the Stepping Up & Out (SUO) program. After over a decade of support, the Grandy Foundation decided to make their legacy permanent by giving Aspiritech an endowment so that we can ensure the program is able to continue indefinitely.

On a personal level, I was able to move into a management position at Aspiritech, having worked my way up from an SUO assistant in 2016. I'm thrilled to be yet another example of how Aspiritech prioritizes autistic voices at all levels of the organization.

In 2024, we continued to have lots of great participation with both our virtual and in-person events. We had over 100 active participants join us at various activities and outings throughout the year.


Some of our most popular outings this year included trips to Woodfield Mall, Bowlero Bowling, the Starbucks Reserve Roastery, Ravinia Festival, the Oddities and Curiosities Expo, Dave & Buster's, AMC Theaters for a viewing of Wicked: Part 1 and, of course, our Annual Summer Picnic Party held at a park in Evanston. It was awesome to see between 20 and 60 participants at all these events!




On the virtual side of things, our Jackbox Party Pack sessions continued to be a favorite activity, and so we hold a session approximately once a month.

Aspiritech employees and SUO participants always have tons of great ideas, and I was happy to implement some of them in 2024 as well. Requests for more relaxed, in-person events led to us offering six in-office parties per year: a Cool Winter Party in February, an Autism Month Party in April, a Pride Month Party in June, a Hot Summer Party in August, a Halloween Party in October and a Holiday Party in December. These events allow participants to chat; eat; play board, card and video games; and even do karaoke, all in Aspiritech's private office environment.

Our many artists wanted a place to display or sell artwork, so we did an Art Fair. I am happy to report all our artists were able to sell things and make some money! And employees wanted a way to connect with each other more outside of work and the above-mentioned SUO activities, so we offered Staff Team Building, both virtually (doing things like a murder mystery, cooking or painting) and in-person (with Whirlyball and Laser Tag).





Finally, for those that might be wondering why Aspiritech places such a large focus on our social programming, people on the autism spectrum often find it difficult to make and maintain social relationships. This can lead to negative effects on mental health.

Therefore, by offering various activities and outings, both virtually and in-person, it allows participants to reduce social isolation and build friendships in low pressure environments, where people can move at their own pace and not fear doing the wrong thing. This has allowed for many participants to form friendships even outside of Aspiritech's programming.

In fact, one of my favorite things about the program is seeing people be able to make new friends and gain more confidence with themselves in social situations. It really shows how our autistic led approach works!

All the best,
Alex Dudasik,
Community Engagement & Happiness Manager







Grandy Foundation Endowment


In 2024 we received both sad and incredible news.

First, we learned that the Grandy Foundation was retiring its efforts after more than decade of philanthropic work and generosity.

Second, in doing so, we found out that Aspiritech's Stepping Up & Out program would be one of its final beneficiaries.

The Grandy Foundation's final endowment gift to Aspiritech represents a transformational moment in our organization's history — a \$1.12 million legacy that will ensure the SUO program continues to change lives for generations to come.


This wasn't just a grant; it was a vote of confidence in our mission and a testament to the lasting relationships we've built with visionary supporters who believe in the power of meaningful employment and community connection.





What makes this endowment particularly powerful is its structure for sustainability. The Grandy Endowment Fund is established as a restricted asset specifically designated to support our community programming. This careful stewardship, overseen by a committee of our Board of Directors and professionally managed by EP Wealth Advisors, ensures that every dollar drawn from this endowment will directly serve autistic adults through our SUO initiatives.

The impact of this endowment extends far beyond financial security – it validates the importance of the work we're doing through SUO to combat isolation and build community among autistic adults. As we've grown this program, we've seen how critical it is to provide ongoing support and connection opportunities for autistic individuals who may struggle with traditional social or professional networking.



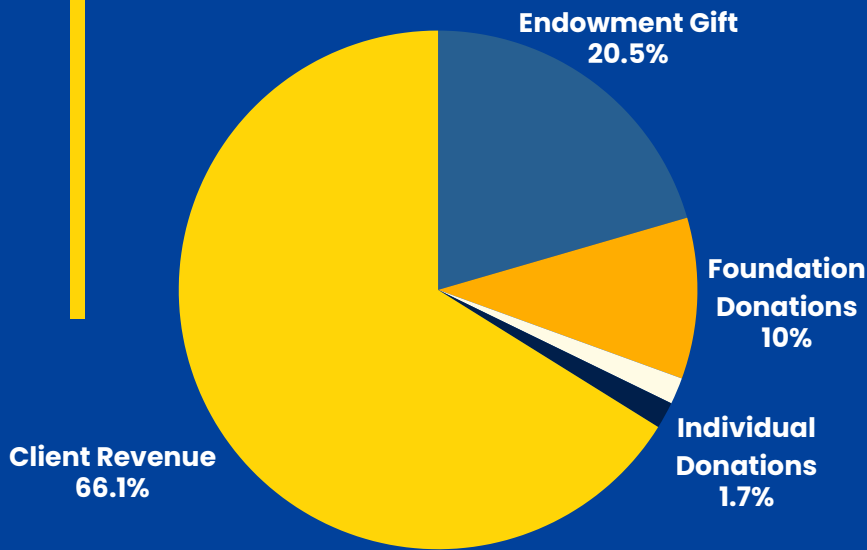
Looking ahead, this endowment opens new possibilities for SUO programming that we're already beginning to explore. Our team is developing innovative approaches like Professional Peer Exchange Circles (PPEC), art mentorship programs and targeted programming for young adults aged 18–25.

As we move forward with this endowment, we're filled with profound gratitude for the Grandy Foundation's trust in our mission and their commitment to ensuring that no autistic adult has to face the challenges of employment and community connection alone.

Want to become part of the Stepping Up & Out community? We'd love to have you! Email our team at SUO@aspiritech.org to let us know you'd like to join.



2024 Financial Overview



REVENUE

Client Revenue

- \$3,611,646

Endowment Gift

- \$1,120,000

Foundation Donations

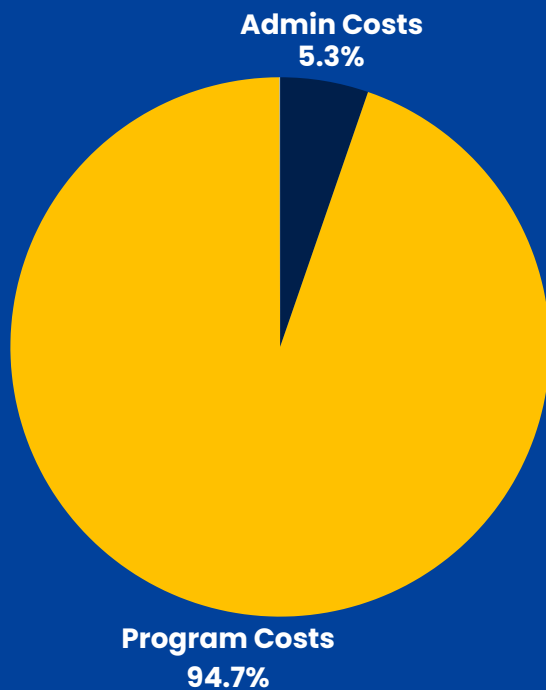
- \$548,423

Interest & Other Income

- \$90,390

Individual Donations

- \$90,923



EXPENSES

Program Costs

- \$4,527,075

Admin Costs

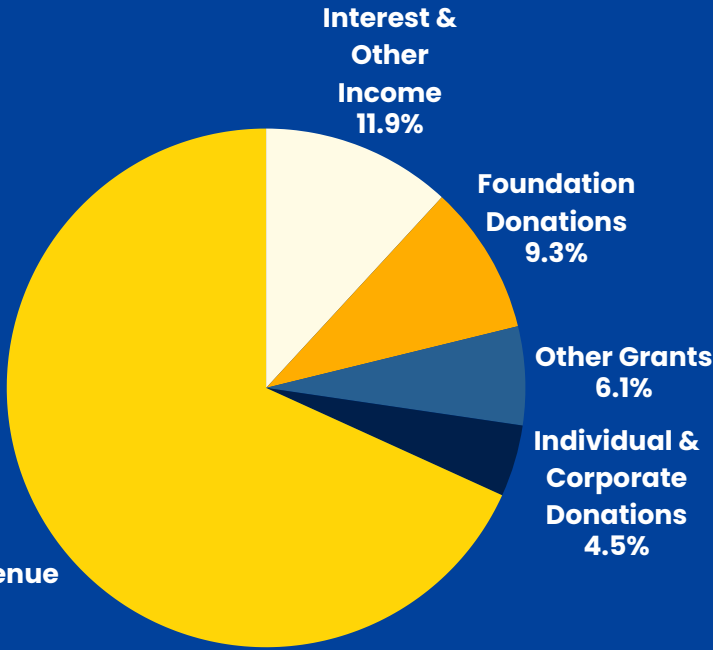
- \$252,826

Fundraising

- \$1,700

All numbers are fully audited.

2025 Financial Overview



REVENUE

Client Revenue

- **\$3,514,223**

Interest & Other Income

- **\$610,582**

Foundation Donations

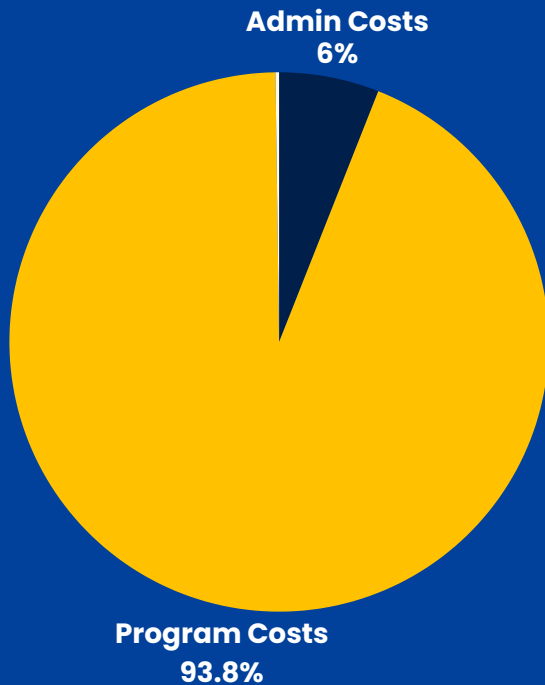
- **\$480,557**

Other Grants

- **\$316,535**

Individual & Corporate Donations

- **\$230,554**



EXPENSES

Program Costs

- **\$5,011,920**

Admin Costs

- **\$320,353**

Fundraising

- **\$11,479**

All numbers are fully audited.



Board of Directors

Officers

Michael P. Duff, *Chair*

Janice Chaddock, *Vice Chair*

Alan Berkowitz, *Treasurer*

Sharon Bielski, *Secretary*

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Vivek Chopra

Kyle Cramer, CSFP

Matt Epstein

Mitch Greenwald

Kelly Killian

Nikhil Sonpal

Scott Summerville

Gary Walter

Marcus Williams

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Dr. Larry Rothman
Lorra Rudman
Barbara Serota
Melissa Silvers
Noah Silvers
Don R. Smith
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Ian Westbrook

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Marc Noland
Keita Suzuki
Hong Zhang, PhD

Ed Asner
Dan Mayo
Danielle Moushon

Junior Members

Sreenidi Bala
Landry William Silvers
Adriyanna Tesimu



2024 Donors

\$1,120,000

The Grandy Foundation Endowment Fund

\$85,000-\$70,000

The Coleman Foundation
The Grandy Foundation

\$50,000

Christopher L. & M. Susan Gust Foundation
Mitsubishi Electric America Foundation
Harry and Jeanette Weinberg Foundation

\$49,999-\$25,000

Alvin H. Baum Family Fund
Fred J. Brunner Foundation
HAAPE Foundation
Julian Grace Foundation

\$24,999-\$10,000

Matthew Epstein Trust
Fidelity Charitable
Helen Brach Foundation
Modestus Bauer Foundation



\$9,999-\$5,000

CME Group Community Foundation
CTA Foundation
Roman and Julia Eisenberg
Debicki Foundation
Finnegan Family Foundation
*William McIntosh, in honor of Condre Koepfgen
and her parents, Bruce & Kristin*

\$4,999-\$1,000

AbbVie Employment Engagement
Abbott
Action Electric Sales
Anonymous
Aon Foundation
Alan Berkowitz & Andrea Mann
Mrs. Sharon & Dr. Robert Bielski*
Linda Bowers*
Jim Budish
Vivek & Bernadette Chopra
Julie & Brian Finerty*
Jill & Brad Gordon
Family Foundation,
in honor of Alan Berkowitz
Mitch & Amy Greenwald
JP Morgan Chase
Indu & Lokesh Khosla,
in honor of Vivek Chopra

Rae Jean & Wolfgang McKeown
Sunil Misra,
in honor of Vivek Chopra
Maria Race*
David & Karen Rappaport
RTC
Mitchell & Barbara Serota,
in honor of Tara May
Jim & Joanne Steinback,
in honor of Beverly Shapiro
Tara May & Brian Slupski*
Bruce Belrose & Ester Stein
Kimberly Lee Stolze
Drs. Hong Zhang & Xian-He Sun
Scott Summerville &
Sue Van Winkle
Trillium Foundation

\$999-\$500

Reva Auerbach*
V. Sridhar Auyanam,
in honor of Vivek Chopra
Gray Benoist
Michael & Nina Blechman,
in honor of Alan Berkowitz
Linda & Robert Braun
Lawrence Buchanan
Carolyn & Ray Burton
Suzan Caspell,
in honor of Katie Levin
William Chiasson
Kyle & Chandra Cramer
Teri & Dennis Dudasik*
Michael Duff & Chantal Forster

Vicki Jenkins*
The Koepfgen Foundation
Jerrold & Karen Levy
Richard Meehan*
Todd & Lori Newberger
Paypal Giving Fund
Michelle & Larry Rivkin
Drs. Deborah & Laurence Segil*
Sanjay Sethi,
in honor of Vivek Chopra
Beverly & Myron Shapiro
Susan Wagner*
Benjamin & Nicole Wineman,
in honor of Julie Finerty

\$499-\$250

Brian Auden
Jean & Dr. John H. Beckerman,
*in honor of Andrew Beckerman**
Bonfire
Ron Brix
Agnes Byrne
Janice Chaddock,
in honor of Tara May
Nancy Chang
Linda & Bob Cutler
Jeremy & Irene Gibson
Eric Kingery
Robert Koys
Edward Koznarek
Samir Kumar,
in honor of Vivek Chopra
Lynette Nichols Newman
Michael O'Shields

James Pellegrino & Susan Goldman
in honor of Beverly Shapiro
The Roslyn & Joseph
Perlman Foundation,
in honor of Brenda & Moshe Weitzberg
Alap Patel,
in honor of Vivek Chopra
Prakash Rane,
in honor of Vivek Chopra
Sashi Reddi,
in honor of Vivek Chopra
Elaine Schafer*
Donald & Carmela Tozzo
Durai Velan,
in honor of Vivek Chopra
Akhil Verma,
in honor of Vivek Chopra
Mitchell Weinstein

\$249-\$100

Meredith Adams
Shikha Aggarwal
Andres Balvanera

Anurag Bhatia

Ben Bielski

Bindy Bitterman

Ruth Bittner

Kayley Bogdan

Sue & Nick Bridge

Ed Brill

Debbie Buckley

Sunil & Maria Chopra

Julienne Cruz

Leslie Davis

Dr. Ira & Mrs. Amy Dolnick

Janet Freed

Norman & Roberta Friedman

Steven & Brianne Froehlich*

Harvey & Bonny Gaffen,

in honor of Brenda &

Moshe Weitzberg

Cara Gaziano

Thomas & Carol Gilbert

Michael Gillian

Gail & Donald Goldstein

Louis & Suzanne Greenwald

Sue & Dick Greenwald

in honor of the Belrose family

Jane Grossman

Vikas Gurugunti

Steven & Elise Henkels

Lindsay Holley

Kelly Smith Killian

Sameer Kishore

Arieh Konigl, PhD

Wendy Kotsakis

Toby & Moshe Liebowitz

Erica Lippitz,

*in honor of Robin Kacyn for
her dedication*

Rhita Lippitz,

*in honor of Robin Kacyn for
her dedication*

Rachel Loftin

Rachel Mather

Kevin McCarthy

Ronald & Patricia Miller

Lynn Mohr

Rakesh Nangia,

in honor of Vivek Chopra

Veronica Norton,

in honor of Doug Norton

Rodney & Joy Onusaitis

Ganesh Pai

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